



# POSITIVE HEALTH NETWORK

Hamilton • Halton • Haldimand • Norfolk • Brant

**May 1, 2026**

**Job Posting**

## **HARM REDUCTION PEER WORKER (1.0 FTE)**

**35 hours per week, some evenings and weekends included**

### **POSITION SUMMARY**

The Harm Reduction Peer Worker position reaches out to people who use drugs to increase knowledge and awareness of harm reduction practices and to navigate access to community services.

Based in Hamilton and Halton reporting directly to the Manager of Harm Reduction Programs and Services at Positive Health Network, the Harm Reduction Peer Worker is a full-time, front-line position that works with people who use drugs to develop strategies to maintain or improve health promotion needs. The Peer Worker works with service providers to help navigate health and wellness systems, advocate for priority population needs, and provide information and education.

1-866-563-0563  
PositiveHealthNetwork.org

140 King St E  
Suite 101, Lower Level  
Hamilton, ON L8N 1B2

Hamilton Office Hours:  
Monday to Friday  
10:00 am to 4:00 pm



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## PRIMARY RESPONSIBILITIES

- Work together with other staff to provide education and information to the larger community and do outreach to people who use drugs.
- Ensure ongoing support to service users by maintaining regular contact.
- Help service users develop strategies to maintain or improve their overall health.
- Make appropriate referrals.
- Attend appointments with service users when requested.
- Maintain confidential and accurate files.
- Comply with agency policies and procedures.

## QUALIFICATIONS & SKILLS

- Valid Ontario G Class driver's license and clear driving record with no demerit points; preferred access to and regular use of own vehicle.
- An individual with strong self-management skills.
- Solution focused problem-solving skills.
- The ability to set firm boundaries.
- Clear communication skills.
- The ability to set aside your own judgments.
- Ability to draw on your own lived experiences to help others.
- Ability to work independently but ask for help when needed.
- Active self-care practices to manage stress.
- Comfortable talking to service providers, including health care professionals.
- Understanding and accepting of the harm reduction model.
- Comfortable working around people who are active in their drug and/or alcohol use.



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**WHAT WE OFFER:** This is a full-time, permanent position with Positive Health Network. The current salary for this position is **\$52,436.16** per year and is funded by The Ministry of Health. We offer a competitive compensation package, including comprehensive benefit package.

## HOW TO APPLY:

Please forward your letter of interest or electronic resume and covering letter by email only no later than **9:00 am on Monday, May 25th, 2026**, to [recruitment@positivehealthnetwork.org](mailto:recruitment@positivehealthnetwork.org)

*Positive Health Network values inclusion and diversity and promotes access and equity using an anti-racism, anti-oppression framework. Persons living with HIV are encouraged to apply.*